

CVEU Membership FAQ

Security, Solidarity, Strength

cveu.membership@gmail.com



Can teachers sign up to be a CVEU member at any time?

Technically, yes, but **we absolutely need as many members NOW to ratify our first contract and to show solidarity to CAVA admin.**

What are member dues and what is the breakdown? Dues will come out in every paycheck. The dues is \$47.09 per paycheck. \$30.77 goes to CTA, \$8.59 goes to NEA, and \$7.72 stays with CVEU.

When will dues start being collected? Dues will begin being collected once the contract is ratified by all necessary parties.

What are the benefits of CVEU/CTA/NEA membership? There are SO many benefits to being a member of CVEU/CTA/NEA! Not only do you get to vote on our initial contract, you also get a say in future contract negotiations. You also get access to CVEU benefits like the Catastrophic Leave Bank. Through the NEA, you will receive \$1,000,000 liability insurance, various discounts, and a subscription to NEA Today magazine. Your CTA membership includes auto, travel, and retail discounts, a subscription to California Educator magazine, and a large number of opportunities to attend various professional conferences and other workshops, including student loan forgiveness workshops.

For more information on member benefits, please visit the following websites:

<https://www.cta.org/Member-Services/Member-Benefits.aspx>

<https://www.neamb.com/home.htm>

I was already a member of CTA through another local union. Do I have to fill out the CVEU enrollment form? Yes, you will need to fill out the new CTA enrollment form. Since CVEU is your new local, you will need to join CTA again, but under your new local.

Once I submit the CTA membership form, am I an official member?

Signing and submitting the form makes the eligible to vote. Once the contract is ratified by all parties, names will be entered in to the CTA system, and then you will be an “official” member. *Once you sign the form, you are a member.*

If a teacher doesn’t sign up, they are not part of the union, they don’t pay dues, but they receive the same benefits correct? They are covered under the contract but do not receive union benefits as outlined above.

I worked for CAVA for a few years, then quit, then came back. Will all my years with CAVA count on the pay scale? We are working on getting an answer for this.

What do I put for the “membership year” on the top of the enrollment form? 17-18.

It says to write in upper case letters only, but my personal email address is lowercase. Does this matter? Not at all.

For position, do I put ‘CRTR’? And GSUB for subject? On page two of the membership form, there is a list of acronyms. Most will be CLTR, but make sure you are finding your correct position.

POSITIONS					
Adjunct Faculty	ADJF	Instructor	INST	Reading Specialist	READ
Administrator	ADMN*	Lecturer	LECT	Registered Nurse	RGNU
Adult Educator	ADED	Librarian/Media Spollist	LIBR	ROTC	ROTC
Assoc Professor	ACPR	Licensed Prac Nurse	LPNU	Social Worker	SCWR
Classroom Teacher	CLTR	Literacy Coach	LITC	Special/Develop Ed	SDSP
Coach	COCH	Other	OTHR	Speech/Hearing Therapist	SHTH
Counselor	CNSL	Professor	PROF	Tchr/Instruct/Prg Asst	TIPA
Health/Therapist Asst/Tech	HTAT	Psychologist	PSYC	Unknown	UNKN

* Directly hires, evaluates, transfers, disciplines or dismisses.

SUBJECTS					
Basic Ed Curriculum	BEDC	General Subjects	GSUB	Special/Develop Ed	SDED
Engl/Lang Arts	ELAR	Mathematics	MATH	Unknown	UN

Do I sign as ‘member signature’? Yes, please sign on the *RIGHT* hand side line.

Do I leave the dues section blank? Yes.

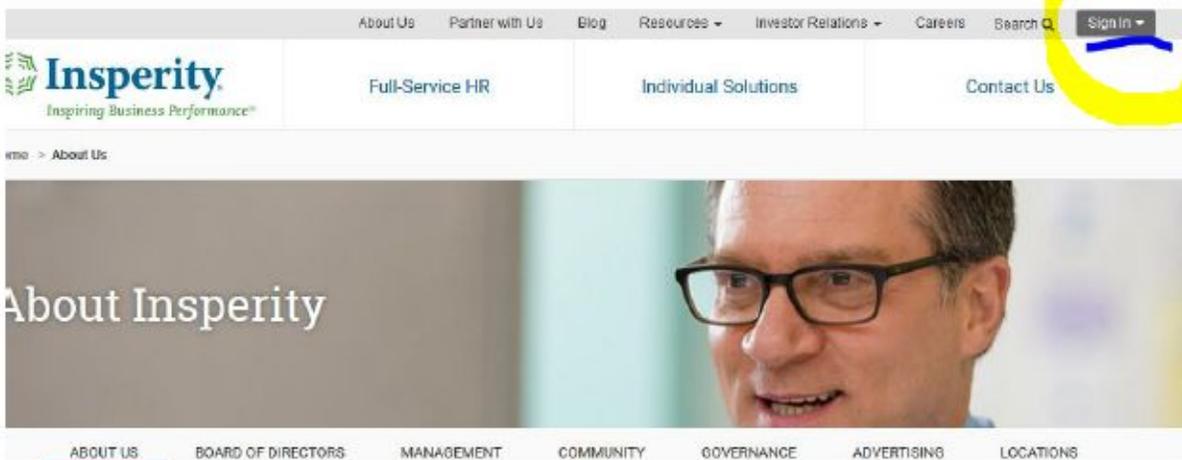
Is the political portion the same thing as the CTA/ABC & IE section of the membership form? Yes, the box in the middle of the form on the left is what you would bubble in if you wish to not contribute to political activities.

Why does CTA need the last 4 digits of my SSN? We need to double check this, but we think it is because CTA uses your last 4 as an identifier in their systems, like an account number.

I'm not certain of my exact date of hire—is there somewhere I can find that or should I approximate? Please follow the following directions on how to check your hire date on Insperity. www.esc.insperity.com

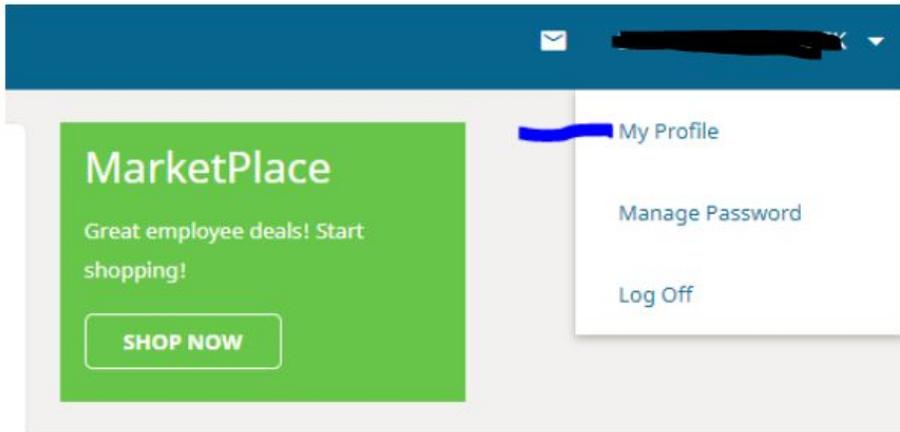
<https://www.insperity.com/about-us/>

go to Sign In: Employee service center



We're committed to helping you succeed

Since 1986, Insperity® CEO Paul Sarvadi envisioned making business owners' lives easier by taking HR and



Click your name to find My Profile

Scroll down to work

I switched from one CAVA school to another, so that is why I have different dates for Insperty hire date (when I switched) and my original hire date.

Work		
Company CALIFORNIA VIRTUAL ACADEMY		
Work Email	Job Title K-5 TEACHER	
Supervisor	Department STRS Cert-STRS Cert-STRS CERTIFICATED	
Original Hire Date 08/25/2014	Insperty Hire Date 10/16/2017	Classification FULL TIME
Phone	Mobile	Fax
Address		